

Caring for all Utahns since 1872

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650 Round Valley Drive \* Park City, Utah 84060 \* 435-640-6697 \* www.jfs.org

## State of the Agency 2019 Joy Erickson, President

Strengthening individuals and families of all backgrounds through counseling, advocacy, care management and education.



This letter was written prior to COVID-19 and reflects events that occurred in 2019.

Jewish Family Service is positioned to meet the increasing needs in our community. We are ON THE MOVE, both literally and figuratively.

It's safe to say that this past years' events accelerated our growth and demanded that we think differently about the needs and complexity of our community. Some of these events were planned while others were not. In both cases, our challenges were met by the thoughtful leadership from members of our Board of Directors, staff, donors, and volunteers.

The events in 2019 presented both challenges and opportunities.

We had two major and unexpected events. The first was opening our new Park City office at year ahead of our plan. This happened because the perfect space, in the perfect location, at an affordable price became available. The ONLY hitch was that we had to ACT rapidly on this opportunity. In order to make this work we raised additional resources, which we did by attracting nine Park City office "FOUNDERS," including one anonymous donor who established an Endowment to benefit the Park City office.

These generous gifts allowed us to open the office and provide affordable mental health services, to the most needy and under served members of the community, receive wide-ranging public awareness, and generally raise our stature in the broader Park City area. We have MUCH more to do! As soon as we hire another bilingual mental health counselor we will better meet the growing demand for our services. We also intend to offer aging services, and other successful programs that we offer in the Salt Lake City area.









#### ...continued from page 1

The second event happened within days of opening the Park City office. Without warning we received notice that our existing office space was sold and being demolished. We had to be out by April 1, 2020. This was a major shock to us, and we had no choice but to find a new office space.

It is with gratitude to our Board of Directors, JFS staff, generous donors and consultants we have opened our new office in Salt Lake City. This was no easy task! Led by our Executive Director, Ellen Silver, who spent days looking for workable and affordable space, negotiating a lease agreement, meetings with contractors, design people, technology and security experts, paid off. On May 31, 2020, we will open our doors to all of you and share our Volunteer Thank You event in our new office space! I hope to see YOU there! Please watch for your invitation. By the way, while all this was happening, we continued to manage the agency in our usual efficient manner.

Please take a moment to review this 2019 State of the Agency document. It is full of interesting and valuable information about our programs, services, and our transitions! We are ON THE MOVE, and by LENDING YOUR NAME to one of many intriguing naming opportunities for our new Salt Lake City or Park City offices you become part of our legacy. Information about these naming opportunities has been included in this report.

Without you and your generous support, there is no Jewish Family Service in Utah. THANK YOU SO VERY MUCH for years of passion and dedication to JFS and our mission to help ALL people through the unexpected and difficult challenges of life.

I look forward to greeting you all at the annual Volunteer Thank You event on May 31, 2020.

With Gratitude,

Joy Erickson President

# Program Accomplishments 2019

- Over 3,500 hours of services in our Salt Lake and Park City Offices by licensed professional therapists to 650 individuals, couples and families. Services are provided in English and Spanish.
- Over \$18,000 in Emergency Assistance to prevent homelessness for 350 individuals, assisting with necessities like rent, utilities, and medication.
- 11,697 volunteer hours of service to support the programs of JFS, including friendly visiting, senior companions, transportation and errand assistance for clients, event planning, and office support.
- Over 76,000 pounds of food—from the Utah Food Bank, plus generous food donations from The Church of Jesus Christ of Latter-day Saints Humanitarian, food drives at Congregation Kol Ami and Temple Har Shalom, nai Mitzvah projects, McGillis School, other community organizations and individual donors—distributed to 11,006 individuals (2,681 families facing food insecurity).
- Project Encourage/Caregiver Connection helped 580 older adults age in place. Services provided include care planning and management, respite, counseling, nutrition assistance, emergency financial assistance, Music & Memory, Gleeful!...A choir for dementia care partners, volunteer services and creative arts. Our caregiver support group meets monthly to provide education related to caregiving, and provides respite.
- Outreach, socialization and education through our Lunch Bunch groups for people over 60. 78 people participate in these monthly groups.
- Writing workshops: Writing Through Grief supplements the healing of our counseling services for people dealing with loss, and Re--Imagining Your Life teaches that creative aging will help people find new directions as they approach their senior years. A new class offered in 2019, is Writing Through Anxiety.
- The Parent Plus Program taught skills to enhance and strengthen family relationships to parents and their children.
- The Refugee Assistance Fund has helped more than 82 families (356 individuals) in 2019, helping refugee families successfully transition to life in Utah.
- The Mind-Body Skills Group provided scientifically proven techniques to improve physical and emotional health to 24 individuals.

# Daniel's Story A family JFS provided help to



We had a family come to the food pantry last fall. They were homeless and had been for an extended period of time. They had a nine year old boy named Daniel. He had never known his own home, nor had his own space. We helped them get food and we also helped them pay a deposit for a new apartment. While the apartment was affordable they didn't have the means to get the entire security deposit. With JFS' help, they were able to live in a home for the first time in years! We were also able to use our grant from Deseret Industries, to help them furnish their new apartment. Their family was really grateful for our help, and we were so happy to help them as much as we could.

This story shows the importance of having a consistent person (Safety Net Coordinator) greeting and providing services to the individuals and families seeking help through JFS' Food Pantry. The Safety Net Coordinator monitors each client's situation and refers them to other JFS and community programs that may assist them. The Safety Net Coordinator is also an initial point of entry to emergency financial assistance provided by JFS.

# Program Accomplishments

Caring for all Utahns since 1872



Affordable Mental Health Counseling - Over 3,500 hours of counseling provided in our Salt Lake City and Park City offices by licensed professional therapists to 650 individuals and families. Services are provided in English, Hebrew and Spanish.

Writing Groups - Writing through Grief, & Writing through Anxiety supplement our counseling program, Re-Imagining Your Life teaches that creative aging will help people find new directions as they approach their senior years.

# **Emergency Assistance**

Over \$20,000 to prevent homelessness for 350 individuals assisting with rent, utilities, prescriptions and transportation.

#### **Volunteers**

11,697 hours of volunteer service to support the programs of JFS, including friendly visiting, senior companions, transportation & errand assistance for clients; an average of 975 hours of service per month.

#### Parent Plus Program

Taught skills to enhance & strengthen family relationships to 37 family members in 2019.

# The Refugee Assistance

**Fund** has helped more than 356 individuals and 82 families successfully transition to life in Utah.

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### **Alex & Sally Lebwohl Food Pantry**

Over 76,195 pounds of food from the Utah Food Bank, plus generous donations from The Church of Jesus Christ of Latter-day Saints Humanitarian, food drives at Congregation Kol Ami and Temple Har Shalom, B'nai Mitzvah projects, McGillis School, other community organizations and individual donors-distributed to 11,006 individuals and 2,681 families.

We are delighted to announce we have received a generous donation to name our Food Pantry, **The Alex & Sally Lebwohl Food Pantry.** Alex and Sally have passed away and their family wanted to honor them and their story. Alex was a survivor of the Holocaust and always brought food to those who were sick and too weak to get food on their own. The Alex & Sally Lebwohl Food Pantry carries on their legacy of service to others.



## Jewish Family Service Affordable Counseling

JFS provided over 3,500 units of service, on a sliding fee scale, to 650 individuals in 2019. We have expanded our services in Park City by moving out of our small office at the People's Health Clinic and into a larger office space of our own. JFS' new office opened the first week of July, 2019. We have been asked to work on a special Collective Impact project with United Way in Park City to address the "achievement gap" at McPolin Elementary. Currently, we have one full time bilingual Spanish speaking mental health counselor, proving counseling to the Latinx community three days a week in Park City and two days in Salt Lake City. We hope to hire a second full time bilingual counselor for our Park City office.

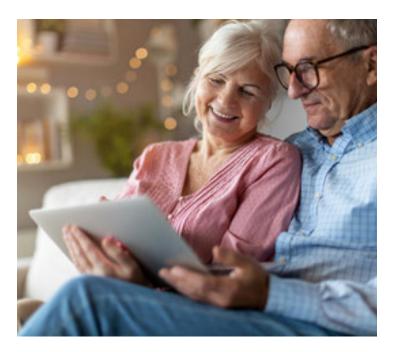
# JFS 2019 Counseling Program Outcomes

All samples are based upon clients with 2 or more points of data for comparison

- 96% experienced decrease in Symptom Distress
   i.e. symptoms of anxiety disorders, adjustment disorders, and stress related illness
- 94% experienced decrease in difficulties with Interpersonal Relationships i.e. loneliness, conflicts with others, marriage and family problems improvement in score indicates higher satisfaction with quality of relationships, also indicates absence of problems
- 90% experienced decrease in difficulties with Social Roles i.e. extent to which difficulties in social roles of worker, homemaker, or student are present high scores indicate difficulty in social roles
- 98% experienced decrease in Risk Factors i.e. thoughts of ending life, thoughts of harming others, substance use/abuse
- 84% of clients experienced significant decrease in OQ scores from initial measurement to most recent measurement

  Significance indicated by a decrease of 14 points or more on the OQ
- 95% of clients experienced an overall decrease in OQ scores from initial measurement to most recent measurement

# Program Accomplishments - Older Adult Programs



## **Project Encourage/Caregiver Connection**

JFS promotes general well-being for older adults through a model of coordinated care, prevents pre-mature placement of clients in long-term care facilities, helps individuals age in place, and supports family members and other caregivers as they cope with challenges they or their aging loved ones face. Our programs support older adults healthy aging by providing services that allow them to remain in their own homes and communities.

580 older adults were served through a variety of programs including, care planning & management, respite, counseling, nutrition assistance, emergency financial assistance, Music & Memory, Gleeful!...a choir for dementia care partners, volunteer services and creative arts. Our caregiver support groups meet monthly to provide education related to caregiving and respite.

The Lunch
Bunch Outreach,
socialization and
education for
people over 60. 78
people participate
in these monthly
groups.



## Music & Memory

Caregivers find that Music & Memory calms or/improves the mood and communication with their loved ones with Alzheimer's disease or other forms of dementia.



Music & Memory is one of the first proven programs to help individuals with dementia. Participants are given an iPod containing music that is personally meaningful to them and which evokes memories of earlier life experiences.

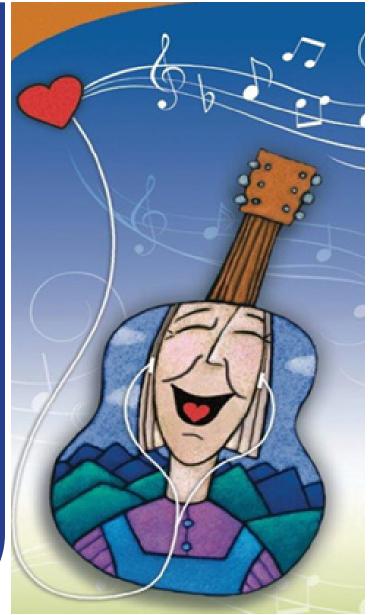
The music engages the mind and helps people reconnect with the world and those around them through music triggered memories. The reduced agitation and improved cooperation described by our client families improves the wellbeing of the individual with dementia and of their caregiver. JFS pairs these proven results with a thorough clinical and family assessment so we can connect clients and caregivers with other agency or community programs that could help their personal situations.



# Gleeful!...a Choir for Dementia Care Partners

It is a valuable extension of Music & Memory. It provides an opportunity for people in the early to middle stages of dementia, together with their caregivers, to have fun, enjoy music, and socialize without being stigmatized. Choirs such as these currently exist in other states and countries, and experts in dementia report that choir participants experience improved memory, mood and learning. The choir currently has 35 members. They meet weekly and perform 4-5 times per year. The choir has performed at the JFS Annual Tribute Dinner, the Jewish Community Center, Area Agencies on Aging and Senior Centers.

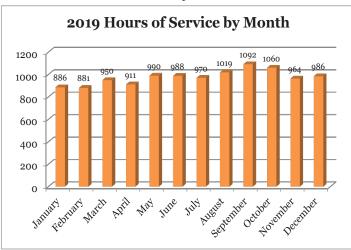
A music therapist directs the choir. JFS social workers refer families to it, educate participants about JFS services, and facilitate individual referrals as needed. Like the Music & Memory program, the choir is an effective point of entry to agency services such as respite, mental health counseling and caregiver support. Participation in Gleeful!, is offered free of charge.







#### **Jewish Family Service Volunteer Program Year End Report 2019**

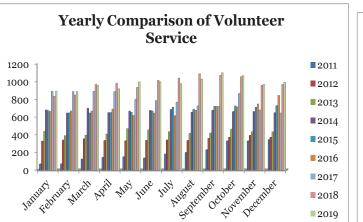


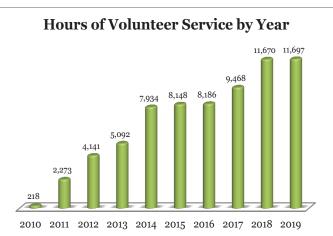
#### In 2019:

- 11,697 hours of volunteer service
- Volunteers provided an average of 975 hours of service per month
- More than **11,000** Food Pantry patrons were served by JFS Pantry volunteers & staff

#### We are pleased to have our largest volunteer program to date, with:

- 35 friendly visitors saw 52 clients
- 10 Senior Companions provided companionship to 50 clients
  - 57 Food Pantry Volunteers
- 7 Academic Interns provided counseling & support services
- 17 Lunch Bunch Volunteers assisted 78 participants
- 14 Support Volunteers provided office assistance
- 8 Recycling Volunteers
   22 Board Members & 10 Tribute Committee Volunteers





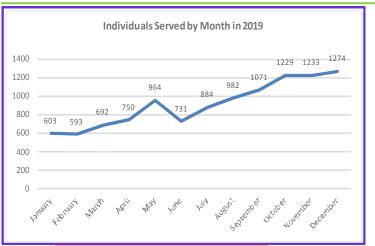
The average value of a volunteer's time in Utah is now valued at \$25.43 per hour. By that standard, our volunteers provided a value of more than **\$297,454.00** in time and service in 2019.

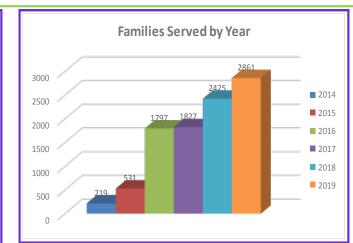
\*Reference: Bureau of Labor Statistics



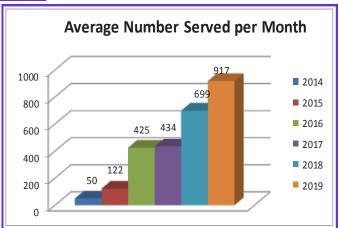


#### Jewish Family Service 2019 Emergency Food Pantry Report





Year	Pounds of Food	Families Served	Individuals Served
2014	5,226	219	604
2015	19,706	531	1,469
2016	60,430	1,797	5,108
2017	61,006	1,827	5,219
2018	63,997	2,425	8,831
2019	76,195	2,681	11,006



#### Community Partners:

Utah Food Bank/TEFAP | Congregation Kol Ami | 211 | Temple Har Shalom | Jewish Community Center | The McGillis School Rowland Hall | Clyde, Snow, & Sessions Law Firm | Backyard Garden Share | LDS Church Bishop's Storehouse | Waste Less Solutions

We've also benefitted a great deal from the priceless support of many exceptional volunteers including individuals, family groups, community and religious groups, and scout troops!



Caregiver Support Fund
Out of respect for the important
job of adult care as she managed
long distance caregiving for her
father, Susan Schulman saw a
need and decided to make a
difference.

"My hope is to help them do their job as best they can, and to ensure that high-quality caregivers are helping our aging parents or spouse or other loved one needing assistance. In addition, top quality caregivers are a must for those without family, who must face illness and aging on their own."

Susan Schulman



# **Kieda Self-Sufficiency Fund**

The newest endeavor at JFS is the Walter & Theresa Kieda
Self-Sufficiency Fund. Lisa
Goldstein Kieda and David Kieda
were inspired to set up a fund in
memory of David's parents.

They want to assist those faced with the challenges of a transition in their life. This fund supports clients in our mental health program.

For more information contact Ellen Silver at 801-746-4334 X 104 or ellen@jfsutah.org.



## Caregiver Support Fund

Are you a Caregiver? Does your family use an independent Caregiver?

JFS can help pay for professional training and other ways to support independent caregivers serving Utah's Jewish Community. This fund was founded from a heartfelt desire to help those helping our community by allowing them to be the best they can be at this difficult work of caring for the infirm. JFS is grateful to Susan Schulman for funding this important work.



## Refugee Assistance

JFS provides emergency assistance to refugees through referrals from a variety of local resettlement organizations. In 2017, Carol & Ted Levy were inspired to help the refugee community. In partnership with

Jewish Family Service, their inspiration has created a fund to assist refugees in Utah. The Refugee Assistance Fund helped over 82 families (356 individuals) in 2019 with everything from tuition to help with rent and utilities, when the family bread winner was injured or ill. The Levy's said, "The level of support has exceeded our expectations and we hope to expand support as we appeal to the greater Jewish community."

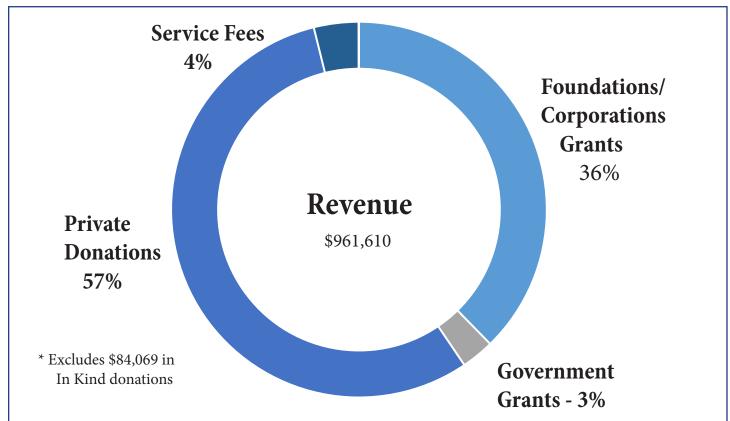
#### We are thankful to our Foundation and Corporate Partners

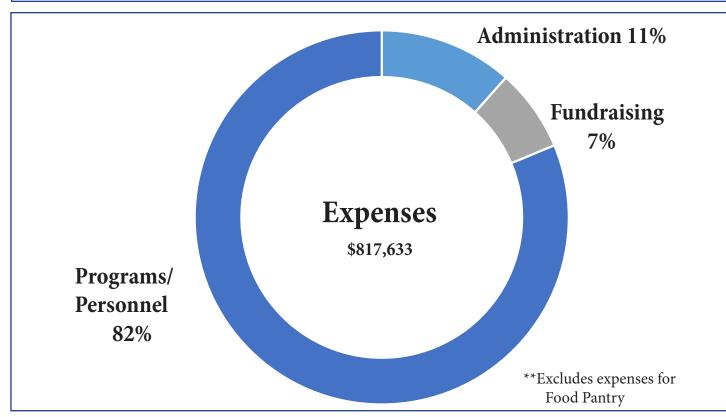
\* American Express Center for Community Development
\* Castle Foundation \* The Church of Jesus Christ of Latter-Day
Saints Foundation \* The Daniels Fund \* The David Kelby
Johnson Memorial Foundation \* George S. & Dolores Doré
Eccles Foundation \* The Gillmor Foundation \* Healthy Senior
Collaborative \* Herbert I. & Elsa B. Michael Foundation \*
Intermountain Community Care Foundation & Community
Partner Fund \* The Jarvis & Constance Doctorow Family
Foundation\* Kahlert Foundation \* King Family Foundation \*
Larry H. Miller Charities \* Lawrence T. & Janet T. Dee
Foundation \* Marriner S. Eccles Foundation \* McCarthey
Family Foundation \* Music and Memory \* Park City
Community Foundation \* R. Harold Burton Foundation \* Rocky
Mountain Power Foundation \* Salt Lake County Community
Development Block Grant \*

#### **In Kind Donations**

Ballet West \* Joan Alper & Bill Becker \* Bill Child\* Pattie Christensen \*Pati & Val Comes \* Cuisine Unlimited \* Shane Day \*Beth Dozier-Gallant \* Joy & Bill Erickson \* Gateway Aesthetic Institute & Laser Center \* Mark Hale \* Hearth & Hill Restaurant \*Inspired Summit Adventures \* Neil Kaplan \* Katherine Lynch \*Sharon Mitchell \* Dganit Herzig Slovik & Adam Slovik \*The State Room \* Tiffany & Company - Salt Lake City

# **2019 Jewish Family Service** Financial Information





## Tributes



Donations made to honor, celebrate or memorialize special people & milestones. Thank you for including Jewish Family Service in your thoughtfulness to others.

In Honor of Anne & Sandy Dolowitz's 55th Wedding Anniversary
Tom Barman
Linda Cohen
Hindy Friedman
Larry Goldsmith
Carol McCloud
Ellen & Barry Silver

Wishing David Dowsett a
Speedy Recovery
Ann & Paul Bernstein
Ellen & Barry Silver
Jewish Family Service
Board & Staff

In Honor of Vivian & David Dowsett with Congratulations on Ben's Wedding Ellen & Barry Silver

Appreciating
Joy Erickson's Generosity
Vivian & David Dowsett

In Honor of Joy Erickson Carol & Leonard Raizin

In Honor of Carol Fudyma Edward Levine

In Honor of Jim Gebhardt Ellen & Barry Silver

In Honor of Carroll Gillmor Frances Gillmor

In Honor of David Goldenberg Ellen & Barry Silver In Honor of our Children, Karen & Ira Hammerman Elly & Steve Hammerman

In Honor of Lucille Hesse's 60th Birthday Lois Spiegel

In Honor of Neil Kaplan
Joy & Bill Erickson

In Memory of
Herbert Katz - Lisa
Treiman's Father
Jack & Darcy Amiel
Ann & Paul Bernstein
Vivian & David Dowsett
Karen Lindau &
David Goldenberg
Denise &
Douglas Goldsmith
Ellen & Barry Silver

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## Tributes.

In Memory of
Herbert Katz - Lisa
Treiman's Father
Bette & Richard
Treiman;
Lisa Treiman
IFS Board & Staff

In Honor of the Marriage
of Holly & Daniel Kieda
Susan & Roger Arsht
Karen Lindau &
David Goldenberg
Lisa Goldstein Kieda &
David Kieda
Leslie Eckford &
Michael Kligman
Andrea Krupa &
Dan Reed
Barbara &
James S. Schallheim
Lavine & Alex Shapiro
Ellen & Barry Silver

In Honor of Lisa Goldstein
Kieda & David Kieda
Leslie Eckford &
Michael Kligman
Andrea Krupa &
Dan Reed
Lavine & Alex Shapiro

In Honor of Eileen Kweller Ellen & Barry Silver

In Honor of
Lisa & David Kieda
Congratulation on Holly &
Daniel's Wedding
Ellen & Barry Silver

In Memory of Theresa & Walter Kieda
Linda Goetz

In Memory of Bill King Ann & Paul Bernstein Hindy Friedman Lynette Lewis Susan Schulman

In Honor of the Wedding of Hope Moore & Hollis King
Victoria Calevas

In Honor of Carol Kottler Ellen & Barry Silver

In Honor of Linda Kottler, in Memory of Michael Kottler Ellen & Barry Silver

In Honor of Dov Lapin's
BarMitzvah
Betty &
Frank Yanowitz

In Honor of Beth Levine Ellen & Barry Silver

In Honor of the
Lebwohl Family
The Kohl Family,
Rebecca, Jillian, Melissa
& Rebecca (daughter)

In Honor of Zachary Lebwohl's Bar Mitzyah Micah Anderson Maria Rubio-Armstrong & Logan Armstrong Daniel Avrith Joy & Bill Erickson Stephen Bryant Heather Gordon- Freitag Lisa & Eric Garland Margaret Goldenberg Sharyn & Norman Goodman Debbie & Mark Ichiyama Chelsea & Rob Lebwohl Luanne & Michael Lebwohl Robin & Harold Lebwohl Bonnie-Kay & **Bruce Marks** Mary McIntyre Mica Ruck & Chris Elder Ellen & Barry Silver Sheila Swanson Stephen Bryant

In Loving Memory of Vilma & Henry Man Joyce & Tom Man

In Honor of Jane
Marantz's Mother, Ruth
Ronna Cohen &
Stan Rosenzweig

In Honor of Carol & Ted Levy Susan & Richard Braun Robin & David Carlin Romy & David Cohen Melanie & Eliot Cutler Jill & Steven Edwards Martha & Fred Farkouh Jane & Robert Friedman Cathy & Gerald Goldman Mary & Daniel Hoffman Marjorie & Harry Immerman **Edward Jereb** Wendy & Harry Kantor Ann & Oliver McBrvan Dale Atkins & Rob Rosen Lavine & Alex Shapiro Barbara & James S. Schallheim Arlene & Fred Schragger Barbara Gural-Steinmetz & Thomas Steinmetz Pat & Geoff Wolpert Carol & Robert Zimmerman

In Memory of Marge McArthur, Sister of Karen McArthur Jewish Family Service Board & Staff

In Honor of Annette & Lester Silverstone Naomi Silverstone In Memory of Sheldon Monsey. Thank you (JFS) so much for your support of, and friendship, to my father in the last years of his life Jill Susskind

In Honor of the Munts Family Elizabeth Frumin

In Memory of Beth Levine's Mother, Barbara Noymer Ellen & Barry Silver

In Honor of Jackie Osherow Congratulations on the 50th Anniversary of your Bat Mitzvah Ellen & Barry Silver

In honor of Robin Perley
Jania Sommers

In Honor of Elaine & Hal Pollock Sharon Pollock

In Honor of Sue & Robert Prottas
Ellen & Barry Silver

In Memory of

Daphna Channah Rivera

Amador Rivera

Wishing Bette Scarlet a Speedy Recovery Ellen & Barry Silver In Honor of Maddy Shear's Special Birthday Ehud & Orly Ardon

In Memory of Phyllis Scholnick, Mother of Tracy Gruber Ellen & Barry Silver Jewish Family Service Board & Staff

In Honor of Annabel Sheinberg Carrie Sheinberg & Paul Hochman

In Memory of Ruth Shirah Hindy Friedman

In Honor of Susan Schulman Ann & Paul Bernstein Alyshia & Ross Klein

In Honor of Ellen &
Barry Silver
Joanne & Ronald Falcon
Phyllis Raskin-Hadley
Barbara & Stephen
Hecht
Jan & Richard Holman
Jackie Osherow
Joy & David Zweig

Wishing Gordon Spiegel a
Speedy Recovery
Betty & Frank Yanowitz
Jewish Family Service
Board & Staff

In Honor of
Rabbi Sam Spector &
Jill Griffin's Marriage
Jewish Family Service
Board & Staff

In Memory of Elaine Swartz, Mother of Lee Schwartz Hindy Friedman

In Loving Memory of the Amazing & Inspiring Irene Tannenbaum
Mark Baer

In Memory of Irene
Tannenbaum
Vivian & David
Dowsett
Anne & Robert Goldberg
Eliana & David White
Ellen & Barry Silver

In Honor of Martin
Tannenbaum & Alex
Ingersoll
Eliana & David White

In Honor of Lisa Treiman Ann & Paul Bernstein Ellen & Barry Silver

In Honor of Debra Winkler Ellen & Barry Silver



## **Tributes**



# Thank You for your Caring, Commitment & Generous Donations to Jewish Family Service

-JFS Board, staff, volunteers & especially our grateful clients





Anonymous (8) Judith & Donald Adolphson Andrea Alcabes Gloria & Irwin Altman Darcy & Jack Amiel ♥ Elizabeth Anderson Micah Anderson Pam & David Anisman Anonymous Orly & Ehud Ardon Patrice Arent & Dave Mock ❖ Deborah Lindner & ממ Carl Arky Maria Lorena Rubio-Armstrong & Logan Armstrong Staci & Tony Arnone Susan & Roger Arsht ❖ Anne & David Asman Daniel Avrith Amy & Barry Baker ❖ Tom Barman Andrea & Richard Barros Joan Alper & Bill Becker Renee Ahlers Beckoff & Steven Beckoff Harriet & James Berg John Bergerson & 

Boji Berkman Kathi & Charlie Bernstein Melissa Bernstein Ann & Paul Bernstein ❖ Bessie Family Foundation Stephen Bloch ממ Toni Bloomberg Carol Borman Judy Russell & Howard Bornstein Martha Bradley Susan & Richard Braun Sara & Jim Brewer Anne & Darrel Brodke ❖ Cynthia & Adam Bronfman ❖ Marsha & Edwin Bronsky ❖ Ellie & Peter Brownstein ❖ Linda & Neil Brownstein Cherie & Thomas Brunker Stephen Bryant Julie & Dave Burdett an Ellen & Danny Burman Victoria Calevas Carla & Mark Cantor ממ Nancy Cantor Danielle & Reid Capalino Dedee & Brian Caplin Robin & David Carlin Nancy & Howard Carrey

**Brook Chidester Emily Christensen** Orlene & Alan Cohen Dara Cohen & Jessica Shade Romy & David Cohen Linda Cohen Lynn & Bruce Cohen ❖ IoAnn Goldman & Phil Collins Pati & Val Comes ממ Roxana Cordova Louise Pearson & **Grant Couch Jeanne Crockett** Helene & John Cuomo Karen Curtin Melanie & Eliot Cutler Mary Gootjes & John Davis ❖ Sherman Davis Julie & Babs De Lay Linda & Brad Demsey Cathy & Robert Dern ❖ Laurel Casiens & Carleton DeTar Kellie Peden & Daniel Diamond Deborah Dick Christine Coleman &

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Shawn Kielty ♥ Robin & David Carlin Christine Coleman & Steven Bergman an Nancy & Howard Carrey John Dickey and Carrey

Joyce & Jack Dolcourt Anne & Sandy Dolowitz ♥ Vivian & David Dowsett ♥ Isabel Dulfano Robin Wilks-Dunn & Sam Dunn Miriam & Bruce Eatchel Iill & Steven Edwards Carol & Jerry Einhorn Rita & Sheldon Elman Lvnn & Joel Elstein Michele & Edward Endemano Carolyne & Jerome Epstein Joy & Bill Erickson ❖ Judy & Floyd Eschler Toba & Ron Essig ♥ Paula & Gary Evershed Farkouh, Furman & Faccio LLC Marcey & Stuart Goldner Ioanne & Ronald Falcon Martha & Fred Farkouh Cindy & Barry Feinman ממ Elizabeth & Neil Fellows ממ Nicole & Scott Fenwick Joy & Simon Fisher Jacqueline & Alan Fogel Naomi Franklin ❖ Linda & Roger Freedman Nancy & Daniel Freifeld Lucy & Bill Friedman ❖ Hindy Friedman Iane & Robert Friedman Sharon Friedman Elizabeth Frumin Mindy McAnulty & Ed Ganellen Lisa & Eric Garland Kelly Davis Garrett & Tim Garrett ♥ Caroline Gaudy Lucille Hesse & Iim Gebhardt ❖ Marilyn & Robert Gellert Sheila & Marty Gelman ♥

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**Jennifer Gurss** Patty Linden & Fred Gysi Reyna & Stan Hadar Elly & Steve Hammerman Karen & Bill Handler Barbara & Stephen Hecht Joanna Charnes & Steve Hegerfeld Rachael & Dusty Heist-Levine Nedda Hendler Pamela & Stanlev Herskovitz

Linda Hilton Cindy &

Howard Hochhauser ♥ Carrie Sheinberg & Paul Hochman Mary & Dan Hoffman

Jan & Richard Holman Rosemary & Reed Holt Sherry & Ray Hoobler Barbara &

Michael Horowitz Patricia Kravtin & Jonathan Horwitz Lynne Wimmer & Dan Hudson (z'l)

Liz Hunt Deborah Ichiyama

Marjorie & Harry Immerman

Jennifer & Hank Israel Cindy & Stephen Jacobs Julie & Jay Jacobson ♥ Helene & Richard Jaffe MJ Jagodzinski

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